ITEM	DESCRIPTION	U/M	Contract Year										
I I EIVI	DESCRIPTION	U/IVI	1	2	3	4	5	6	7	8	9	10	
0002 AP02	Computer Systems Analyst – Level II	HR	\$88.88	\$91.01	\$93.20	\$95.43	\$97.72	\$100.07	\$102.47	\$104.93	\$107.45	\$110.03	
0002 AP03	Computer Systems Analyst – Level III	HR	\$117.37	\$120.19	\$123.07	\$126.03	\$129.05	\$132.15	\$135.32	\$138.57	\$141.89	\$145.30	
0002 AQ00	Configuration Management Specialist	HR	\$71.47	\$73.19	\$74.94	\$76.74	\$78.58	\$80.47	\$82.40	\$84.38	\$86.40	\$88.48	
0002 AR01	Cost Analyst – Level I	HR	\$69.22	\$70.88	\$72.58	\$74.32	\$76.11	\$77.93	\$79.81	\$81.72	\$83.68	\$85.69	
0002 AR02	Cost Analyst – Level II	HR	\$76.15	\$77.98	\$79.85	\$81.77	\$83.73	\$85.74	\$87.79	\$89.90	\$92.06	\$94.27	
0002 AS00	Data Entry Clerk	HR	\$48.15	\$49.31	\$50.49	\$51.70	\$52.94	\$54.21	\$55.51	\$56.85	\$58.21	\$59.61	
0002 AT00	Data Security Specialist	HR	\$94.70	\$96.97	\$99.30	\$101.68	\$104.12	\$106.62	\$109.18	\$111.80	\$114.49	\$117.23	
0002 AU00	Data Standardization Specialist	HR	\$50.04	\$51.24	\$52.47	\$53.73	\$55.02	\$56.34	\$57.69	\$59.08	\$60.49	\$61.95	
0002 AV00	Database Administrator	HR	\$103.78	\$106.27	\$108.82	\$111.43	\$114.11	\$116.85	\$119.65	\$122.52	\$125.46	\$128.47	
0002 AW01	Database Management Specialist – Level I	HR	\$48.15	\$49.31	\$50.49	\$51.70	\$52.94	\$54.21	\$55.51	\$56.85	\$58.21	\$59.61	
0002 AW02	Database Management Specialist – Level II	HR	\$53.80	\$55.09	\$56.41	\$57.77	\$59.15	\$60.57	\$62.03	\$63.52	\$65.04	\$66.60	
0002 AW03	Database Management Specialist – Level III	HR	\$72.30	\$74.04	\$75.81	\$77.63	\$79.49	\$81.40	\$83.36	\$85.36	\$87.41	\$89.50	
0002 AX01	Database Specialist – Level I	HR	\$53.80	\$55.09	\$56.41	\$57.77	\$59.15	\$60.57	\$62.03	\$63.52	\$65.04	\$66.60	
0002 AX02	Database Specialist – Level II	HR	\$73.43	\$75.19	\$77.00	\$78.84	\$80.74	\$82.67	\$84.66	\$86.69	\$88.77	\$90.90	
0002 AX03	Database Specialist – Level III	HR	\$95.06	\$97.34	\$99.68	\$102.07	\$104.52	\$107.03	\$109.60	\$112.23	\$114.92	\$117.68	
0002 AY00	Data Warehousing Administrator	HR	\$91.39	\$93.58	\$95.83	\$98.13	\$100.48	\$102.90	\$105.37	\$107.89	\$110.48	\$113.14	
0002 AZ00	Data Warehouse Analyst	HR	\$84.18	\$86.20	\$88.27	\$90.39	\$92.56	\$94.78	\$97.05	\$99.38	\$101.77	\$104.21	
0002 BA00	Data Warehouse Programmer	HR	\$91.83	\$94.03	\$96.29	\$98.60	\$100.97	\$103.39	\$105.87	\$108.41	\$111.02	\$113.68	
0002 BB00	Disaster Recovery Specialist	HR	\$106.80	\$109.36	\$111.99	\$114.68	\$117.43	\$120.25	\$123.13	\$126.09	\$129.11	\$132.21	
0002 BC01	Document Control Specialist – Level I	HR	\$50.04	\$51.24	\$52.47	\$53.73	\$55.02	\$56.34	\$57.69	\$59.08	\$60.49	\$61.95	
0002 BC02	Document Control Specialist - Level II	HR	\$71.47	\$73.19	\$74.94	\$76.74	\$78.58	\$80.47	\$82.40	\$84.38	\$86.40	\$88.48	
0002 BC03	Document Control Specialist – Level III	HR	\$90.26	\$92.43	\$94.64	\$96.92	\$99.24	\$101.62	\$104.06	\$106.56	\$109.12	\$111.74	
0002 BD01	Document Support Specialist – Level I	HR	\$50.04	\$51.24	\$52.47	\$53.73	\$55.02	\$56.34	\$57.69	\$59.08	\$60.49	\$61.95	
0002 BD02	Document Support Specialist – Level II	HR	\$55.05	\$56.37	\$57.72	\$59.11	\$60.53	\$61.98	\$63.47	\$64.99	\$66.55	\$68.15	
0002 BE00	Duplicating Machine Operator	HR	\$36.11	\$36.98	\$37.86	\$38.77	\$39.70	\$40.66	\$41.63	\$42.63	\$43.65	\$44.70	
0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$104.84	\$107.36	\$109.93	\$112.57	\$115.27	\$118.04	\$120.87	\$123.77	\$126.74	\$129.79	
0002 BG00	Electronic Meeting Technographer	HR	\$36.72	\$37.60	\$38.50	\$39.43	\$40.37	\$41.34	\$42.34	\$43.35	\$44.39	\$45.46	
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$115.01	\$117.77	\$120.60	\$123.49	\$126.45	\$129.49	\$132.60	\$135.78	\$139.04	\$142.38	
0002 BI00	Facilitator	HR	\$65.01	\$66.57	\$68.17	\$69.80	\$71.48	\$73.19	\$74.95	\$76.75	\$78.59	\$80.48	
0002 BJ00	Financial Analyst – IT	HR	\$63.06	\$64.57	\$66.12	\$67.71	\$69.34	\$71.00	\$72.70	\$74.45	\$76.23	\$78.06	

ITEM	DESCRIPTION	11/84	Contract Year										
I I EIVI		U/M	1	2	3	4	5	6	7	8	9	10	
0002 BK01	Functional Analyst – Level I	HR	\$87.83	\$89.94	\$92.10	\$94.31	\$96.57	\$98.89	\$101.26	\$103.69	\$106.18	\$108.73	
0002 BK02	Functional Analyst – Level II	HR	\$113.01	\$115.72	\$118.50	\$121.34	\$124.26	\$127.24	\$130.29	\$133.42	\$136.62	\$139.90	
0002 BL01	General Clerk – Level I	HR	\$30.47	\$31.20	\$31.95	\$32.72	\$33.50	\$34.31	\$35.13	\$35.97	\$36.84	\$37.72	
0002 BL02	General Clerk – Level II	HR	\$36.11	\$36.98	\$37.86	\$38.77	\$39.70	\$40.66	\$41.63	\$42.63	\$43.65	\$44.70	
0002 BL03	General Clerk – Level III	HR	\$41.66	\$42.66	\$43.68	\$44.73	\$45.81	\$46.90	\$48.03	\$49.18	\$50.36	\$51.57	
0002 BM00	Geographic Information System (GIS) Specialist	HR	\$92.61	\$94.83	\$97.11	\$99.44	\$101.83	\$104.27	\$106.77	\$109.33	\$111.96	\$114.65	
0002 BN00	Graphical User Interface Designer	HR	\$75.39	\$77.20	\$79.05	\$80.95	\$82.89	\$84.88	\$86.92	\$89.00	\$91.14	\$93.33	
0002 BO00	Graphics Specialist	HR	\$73.26	\$75.02	\$76.82	\$78.66	\$80.55	\$82.48	\$84.46	\$86.49	\$88.57	\$90.69	
0002 BP00	Hardware Draftsman	HR	\$50.25	\$51.46	\$52.69	\$53.96	\$55.25	\$56.58	\$57.93	\$59.32	\$60.75	\$62.21	
0002 BQ01	Hardware Installation Technician – Level I	HR	\$41.46	\$42.46	\$43.47	\$44.52	\$45.59	\$46.68	\$47.80	\$48.95	\$50.12	\$51.32	
0002 BQ02	Hardware Installation Technician – Level II	HR	\$64.74	\$66.29	\$67.88	\$69.51	\$71.18	\$72.89	\$74.64	\$76.43	\$78.27	\$80.14	
0002 BR00	Hardware Specialist – Information Technology	HR	\$85.66	\$87.72	\$89.82	\$91.98	\$94.18	\$96.44	\$98.76	\$101.13	\$103.56	\$106.04	
0002 BS00	Help Desk Manager	HR	\$69.49	\$71.16	\$72.87	\$74.61	\$76.41	\$78.24	\$80.12	\$82.04	\$84.01	\$86.02	
0002 BT00	Help Desk Specialist	HR	\$50.04	\$51.24	\$52.47	\$53.73	\$55.02	\$56.34	\$57.69	\$59.08	\$60.49	\$61.95	
0002 BU01	Imaging Specialist/Technician – Level I	HR	\$63.54	\$65.06	\$66.63	\$68.23	\$69.86	\$71.54	\$73.26	\$75.01	\$76.82	\$78.66	
0002 BU02	Imaging Specialist/Technician – Level II	HR	\$70.61	\$72.30	\$74.04	\$75.82	\$77.64	\$79.50	\$81.41	\$83.36	\$85.36	\$87.41	
0002 BU03	Imaging Specialist/Technician – Level III	HR	\$77.66	\$79.52	\$81.43	\$83.39	\$85.39	\$87.44	\$89.54	\$91.68	\$93.89	\$96.14	
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$158.11	\$161.90	\$165.79	\$169.77	\$173.84	\$178.02	\$182.29	\$186.66	\$191.14	\$195.73	
0002 BW01	Information Engineer – Level I	HR	\$55.05	\$56.37	\$57.72	\$59.11	\$60.53	\$61.98	\$63.47	\$64.99	\$66.55	\$68.15	
0002 BW02	Information Engineer – Level II	HR	\$63.31	\$64.83	\$66.39	\$67.98	\$69.61	\$71.28	\$72.99	\$74.74	\$76.54	\$78.37	
0002 BX00	Information Resource Management Analyst	HR	\$64.46	\$66.01	\$67.59	\$69.21	\$70.87	\$72.58	\$74.32	\$76.10	\$77.93	\$79.80	
0002 BY00	Information Systems Training Specialist	HR	\$98.60	\$100.97	\$103.39	\$105.87	\$108.41	\$111.01	\$113.68	\$116.41	\$119.20	\$122.06	
0002 BZ00	IT Policy/Legislative Specialist	HR	\$75.14	\$76.94	\$78.79	\$80.68	\$82.62	\$84.60	\$86.63	\$88.71	\$90.84	\$93.02	
0002 CA00	IT Strategic/Capital Planner	HR	\$83.49	\$85.49	\$87.55	\$89.65	\$91.80	\$94.00	\$96.26	\$98.57	\$100.93	\$103.36	
0002 CB00	Knowledge Management Specialist	HR	\$87.76	\$89.87	\$92.02	\$94.23	\$96.49	\$98.81	\$101.18	\$103.61	\$106.10	\$108.64	
0002 CC00	Librarian	HR	\$84.19	\$86.21	\$88.28	\$90.40	\$92.57	\$94.79	\$97.06	\$99.39	\$101.78	\$104.22	
0002 CD00	Librarian Technician	HR	\$48.15	\$49.31	\$50.49	\$51.70	\$52.94	\$54.21	\$55.51	\$56.85	\$58.21	\$59.61	
0002 CE00	Medical Billing/Account Management Specialist	HR	\$53.79	\$55.08	\$56.40	\$57.76	\$59.14	\$60.56	\$62.02	\$63.50	\$65.03	\$66.59	
0002 CF00	Modeling and Simulation Specialist	HR	\$117.24	\$120.05	\$122.94	\$125.89	\$128.91	\$132.00	\$135.17	\$138.41	\$141.73	\$145.14	
0002 CG00	Network Administrator	HR	\$83.43	\$85.43	\$87.48	\$89.58	\$91.73	\$93.93	\$96.19	\$98.50	\$100.86	\$103.28	

ITEM	DESCRIPTION	U/M	Contract Year										
I I E IVI	DESCRIPTION	U/IVI	1	2	3	4	5	6	7	8	9	10	
0002 CH00	Network Draftsman	HR	\$62.65	\$64.15	\$65.69	\$67.27	\$68.88	\$70.54	\$72.23	\$73.96	\$75.74	\$77.56	
0002 CI01	Network Installation Technician – Level I	HR	\$54.21	\$55.51	\$56.84	\$58.21	\$59.60	\$61.04	\$62.50	\$64.00	\$65.54	\$67.11	
0002 CI02	Network Installation Technician – Level II	HR	\$64.74	\$66.29	\$67.88	\$69.51	\$71.18	\$72.89	\$74.64	\$76.43	\$78.27	\$80.14	
0002 CJ00	Network Support Technician	HR	\$46.30	\$47.41	\$48.55	\$49.71	\$50.91	\$52.13	\$53.38	\$54.66	\$55.97	\$57.32	
0002 CK00	Operations Manager	HR	\$98.84	\$101.21	\$103.64	\$106.13	\$108.68	\$111.28	\$113.95	\$116.69	\$119.49	\$122.36	
0002 CL00	Procurement Product Specialist	HR	\$63.05	\$64.56	\$66.11	\$67.70	\$69.32	\$70.99	\$72.69	\$74.44	\$76.22	\$78.05	
0002 CM00	Program Administration Specialist	HR	\$48.16	\$49.32	\$50.50	\$51.71	\$52.95	\$54.22	\$55.52	\$56.86	\$58.22	\$59.62	
0002 CN00	Program Analyst	HR	\$65.01	\$66.57	\$68.17	\$69.80	\$71.48	\$73.19	\$74.95	\$76.75	\$78.59	\$80.48	
0002 CO00	Program Manager	HR	\$177.17	\$181.42	\$185.78	\$190.23	\$194.80	\$199.48	\$204.26	\$209.17	\$214.19	\$219.33	
0002 CP00	Project Control Specialist	HR	\$65.01	\$66.57	\$68.17	\$69.80	\$71.48	\$73.19	\$74.95	\$76.75	\$78.59	\$80.48	
0002 CQ00	Project Leader	HR	\$103.44	\$105.92	\$108.46	\$111.07	\$113.73	\$116.46	\$119.26	\$122.12	\$125.05	\$128.05	
0002 CR01	Project Manager – Level I	HR	\$111.71	\$114.39	\$117.14	\$119.95	\$122.83	\$125.77	\$128.79	\$131.88	\$135.05	\$138.29	
0002 CR02	Project Manager – Level II	HR	\$128.95	\$132.04	\$135.21	\$138.46	\$141.78	\$145.18	\$148.67	\$152.24	\$155.89	\$159.63	
0002 CR03	Project Manager – Level III	HR	\$133.98	\$137.20	\$140.49	\$143.86	\$147.31	\$150.85	\$154.47	\$158.18	\$161.97	\$165.86	
0002 CS00	Public Health Analyst	HR	\$65.98	\$67.56	\$69.19	\$70.85	\$72.55	\$74.29	\$76.07	\$77.90	\$79.76	\$81.68	
0002 CT00	Quality Assurance Analyst	HR	\$67.35	\$68.97	\$70.62	\$72.32	\$74.05	\$75.83	\$77.65	\$79.51	\$81.42	\$83.38	
0002 CU00	Quality Assurance Manager	HR	\$102.93	\$105.40	\$107.93	\$110.52	\$113.17	\$115.89	\$118.67	\$121.52	\$124.43	\$127.42	
0002 CV00	Quality Assurance Specialist	HR	\$93.57	\$95.82	\$98.12	\$100.47	\$102.88	\$105.35	\$107.88	\$110.47	\$113.12	\$115.83	
0002 CW00	Records Management Specialist	HR	\$39.41	\$40.36	\$41.32	\$42.32	\$43.33	\$44.37	\$45.44	\$46.53	\$47.64	\$48.79	
0002 CX00	Scanner Operator	HR	\$36.11	\$36.98	\$37.86	\$38.77	\$39.70	\$40.66	\$41.63	\$42.63	\$43.65	\$44.70	
0002 CY00	Scientific Data Analyst	HR	\$79.33	\$81.23	\$83.18	\$85.18	\$87.22	\$89.32	\$91.46	\$93.66	\$95.90	\$98.21	
	Subject Matter Expert – Level I	HR	\$145.77	\$149.27	\$152.85	\$156.52	\$160.28	\$164.12	\$168.06	\$172.09	\$176.23	\$180.45	
0002 CZ02	Subject Matter Expert – Level II	HR	\$158.10	\$161.89	\$165.78	\$169.76	\$173.83	\$178.00	\$182.28	\$186.65	\$191.13	\$195.72	
0002 CZ03	Subject Matter Expert – Level III	HR	\$197.28	\$202.01	\$206.86	\$211.83	\$216.91	\$222.12	\$227.45	\$232.91	\$238.50	\$244.22	
0002 DA01	System Administrator – Level I	HR	\$52.96	\$54.23	\$55.53	\$56.87	\$58.23	\$59.63	\$61.06	\$62.52	\$64.02	\$65.56	
0002 DA02	System Administrator – Level II	HR	\$59.26	\$60.68	\$62.14	\$63.63	\$65.16	\$66.72	\$68.32	\$69.96	\$71.64	\$73.36	
0002 DA03	System Administrator – Level III	HR	\$79.05	\$80.95	\$82.89	\$84.88	\$86.92	\$89.00	\$91.14	\$93.33	\$95.57	\$97.86	
0002 DB01	Systems Architect – Level I	HR	\$102.49	\$104.95	\$107.47	\$110.05	\$112.69	\$115.39	\$118.16	\$121.00	\$123.90	\$126.88	
0002 DB02	Systems Architect – Level II	HR	\$112.74	\$115.45	\$118.22	\$121.05	\$123.96	\$126.93	\$129.98	\$133.10	\$136.29	\$139.57	
0002 DC01	Systems Engineer – Level I	HR	\$60.53	\$61.98	\$63.47	\$64.99	\$66.55	\$68.15	\$69.79	\$71.46	\$73.18	\$74.93	
0002 DC02	Systems Engineer – Level II	HR	\$88.88	\$91.01	\$93.20	\$95.43	\$97.72	\$100.07	\$102.47	\$104.93	\$107.45	\$110.03	

ITEM	DESCRIPTION	U/M	Contract Year										
I I E IVI		U/IVI	1	2	3	4	5	6	7	8	9	10	
0002 DC03	Systems Engineer – Level III	HR	\$117.37	\$120.19	\$123.07	\$126.03	\$129.05	\$132.15	\$135.32	\$138.57	\$141.89	\$145.30	
0002 DD00	System Operator	HR	\$46.95	\$48.08	\$49.23	\$50.41	\$51.62	\$52.86	\$54.13	\$55.43	\$56.76	\$58.12	
0002 DE00	System Programmer	HR	\$65.05	\$66.61	\$68.21	\$69.85	\$71.52	\$73.24	\$75.00	\$76.80	\$78.64	\$80.53	
0002 DF01	Technical Writer/Editor – Level I	HR	\$42.87	\$43.90	\$44.95	\$46.03	\$47.14	\$48.27	\$49.43	\$50.61	\$51.83	\$53.07	
0002 DF02	Technical Writer/Editor – Level II	HR	\$58.60	\$60.01	\$61.45	\$62.92	\$64.43	\$65.98	\$67.56	\$69.18	\$70.84	\$72.54	
0002 DF03	Technical Writer/Editor – Level III	HR	\$75.62	\$77.43	\$79.29	\$81.20	\$83.15	\$85.14	\$87.18	\$89.28	\$91.42	\$93.61	
0002 DG01	Telecommunications Engineer – Level I	HR	\$87.86	\$89.97	\$92.13	\$94.34	\$96.60	\$98.92	\$101.30	\$103.73	\$106.22	\$108.77	
0002 DG02	Telecommunications Engineer - Level II	HR	\$122.45	\$125.39	\$128.40	\$131.48	\$134.64	\$137.87	\$141.18	\$144.56	\$148.03	\$151.59	
0002 DH01	Telecommunications Specialist – Level I	HR	\$65.75	\$67.33	\$68.94	\$70.60	\$72.29	\$74.03	\$75.80	\$77.62	\$79.49	\$81.39	
0002 DH02	Telecommunications Specialist - Level II	HR	\$91.37	\$93.56	\$95.81	\$98.11	\$100.46	\$102.87	\$105.34	\$107.87	\$110.46	\$113.11	
0002 DI00	Test Engineer	HR	\$96.93	\$99.26	\$101.64	\$104.08	\$106.58	\$109.13	\$111.75	\$114.43	\$117.18	\$119.99	
0002 DJ00	Training Manager	HR	\$79.65	\$81.56	\$83.52	\$85.52	\$87.58	\$89.68	\$91.83	\$94.03	\$96.29	\$98.60	
0002 DK01	Training Specialist – Level I	HR	\$58.14	\$59.54	\$60.96	\$62.43	\$63.93	\$65.46	\$67.03	\$68.64	\$70.29	\$71.97	
0002 DK02	Training Specialist – Level II	HR	\$69.68	\$71.35	\$73.06	\$74.82	\$76.61	\$78.45	\$80.34	\$82.26	\$84.24	\$86.26	
0002 DL00	Web Content Administrator	HR	\$57.93	\$59.32	\$60.74	\$62.20	\$63.69	\$65.22	\$66.79	\$68.39	\$70.03	\$71.71	
0002 DM00	Web Designer	HR	\$64.37	\$65.91	\$67.50	\$69.12	\$70.78	\$72.47	\$74.21	\$75.99	\$77.82	\$79.69	
0002 DN00	Web Project Manager	HR	\$103.44	\$105.92	\$108.46	\$111.07	\$113.73	\$116.46	\$119.26	\$122.12	\$125.05	\$128.05	
0002 DO00	Web Software Developer	HR	\$96.11	\$98.42	\$100.78	\$103.20	\$105.67	\$108.21	\$110.81	\$113.47	\$116.19	\$118.98	
0002 DP00	Webmaster	HR	\$103.44	\$105.92	\$108.46	\$111.07	\$113.73	\$116.46	\$119.26	\$122.12	\$125.05	\$128.05	
0002 DQ00	Wide Area Network Administrator	HR	\$74.63	\$76.42	\$78.26	\$80.13	\$82.06	\$84.03	\$86.04	\$88.11	\$90.22	\$92.39	