

**DV United Labor Categories and Rates - Contractor Site**

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
	<b>Escalation rate</b>			<b>2.4%</b>	<b>2.4%</b>	<b>2.4%</b>	<b>2.4%</b>	<b>2.4%</b>	<b>2.4%</b>	<b>2.4%</b>	<b>2.4%</b>	<b>2.4%</b>
0001 AA01	Administrative Assistant – Level I	HR	\$34.13	\$34.95	\$35.79	\$36.65	\$37.53	\$38.43	\$39.35	\$40.29	\$41.26	\$42.25
0001 AA02	Administrative Assistant – Level II	HR	\$40.45	\$41.42	\$42.41	\$43.43	\$44.48	\$45.54	\$46.64	\$47.75	\$48.90	\$50.07
0001 AB01	Application Engineer – Level I	HR	\$72.80	\$74.55	\$76.34	\$78.17	\$80.04	\$81.97	\$83.93	\$85.95	\$88.01	\$90.12
0001 AB02	Application Engineer – Level II	HR	\$106.76	\$109.32	\$111.95	\$114.63	\$117.38	\$120.20	\$123.09	\$126.04	\$129.06	\$132.16
0001 AC01	Application Programmer – Level I	HR	\$60.25	\$61.70	\$63.18	\$64.69	\$66.25	\$67.84	\$69.46	\$71.13	\$72.84	\$74.59
0001 AC02	Application Programmer – Level II	HR	\$94.03	\$96.29	\$98.60	\$100.96	\$103.39	\$105.87	\$108.41	\$111.01	\$113.68	\$116.40
0001 AC03	Applications Programmer – Level III	HR	\$119.74	\$122.61	\$125.56	\$128.57	\$131.66	\$134.82	\$138.05	\$141.36	\$144.76	\$148.23
0001 AD00	Application Systems Analyst	HR	\$128.81	\$131.90	\$135.07	\$138.31	\$141.63	\$145.03	\$148.51	\$152.07	\$155.72	\$159.46
0001 AE00	Biostatatician	HR	\$106.62	\$109.18	\$111.80	\$114.48	\$117.23	\$120.04	\$122.92	\$125.87	\$128.90	\$131.99
0001 AF01	Business Analyst – Level I	HR	\$42.81	\$43.84	\$44.89	\$45.97	\$47.07	\$48.20	\$49.36	\$50.54	\$51.75	\$53.00
0001 AF02	Business Analyst – Level II	HR	\$70.63	\$72.33	\$74.06	\$75.84	\$77.66	\$79.52	\$81.43	\$83.39	\$85.39	\$87.44
0001 AF03	Business Analyst – Level III	HR	\$98.37	\$100.73	\$103.15	\$105.62	\$108.16	\$110.75	\$113.41	\$116.13	\$118.92	\$121.78
0001 AG01	Business Process Reengineering Specialist – Level I	HR	\$88.17	\$90.29	\$92.45	\$94.67	\$96.94	\$99.27	\$101.65	\$104.09	\$106.59	\$109.15
0001 AG02	Business Process Reengineering Specialist – Level II	HR	\$92.14	\$94.35	\$96.62	\$98.93	\$101.31	\$103.74	\$106.23	\$108.78	\$111.39	\$114.06
0001 AG03	Business Process Reengineering Specialist – Level III	HR	\$129.29	\$132.39	\$135.57	\$138.82	\$142.16	\$145.57	\$149.06	\$152.64	\$156.30	\$160.05
0001 AH00	Chief Information Security Officer	HR	\$160.20	\$164.04	\$167.98	\$172.01	\$176.14	\$180.37	\$184.70	\$189.13	\$193.67	\$198.32
0001 AI00	Communications Hardware Specialist	HR	\$72.51	\$74.25	\$76.03	\$77.86	\$79.73	\$81.64	\$83.60	\$85.60	\$87.66	\$89.76
0001 AJ00	Communications Network Manager	HR	\$105.91	\$108.45	\$111.05	\$113.72	\$116.45	\$119.24	\$122.11	\$125.04	\$128.04	\$131.11
0001 AK00	Communications Software Specialist	HR	\$59.32	\$60.74	\$62.20	\$63.69	\$65.22	\$66.79	\$68.39	\$70.03	\$71.71	\$73.43
0001 AL00	Communications Specialist	HR	\$72.51	\$74.25	\$76.03	\$77.86	\$79.73	\$81.64	\$83.60	\$85.60	\$87.66	\$89.76
0001 AM00	Computer Data Librarian	HR	\$70.27	\$71.96	\$73.68	\$75.45	\$77.26	\$79.12	\$81.02	\$82.96	\$84.95	\$86.99
0001 AN00	Computer Scientist	HR	\$152.78	\$156.45	\$160.20	\$164.05	\$167.98	\$172.01	\$176.14	\$180.37	\$184.70	\$189.13
0001 AO01	Computer Security System Specialist – Level I	HR	\$97.09	\$99.42	\$101.81	\$104.25	\$106.75	\$109.31	\$111.94	\$114.62	\$117.37	\$120.19
0001 AO02	Computer Security System Specialist – Level II	HR	\$115.87	\$118.65	\$121.50	\$124.41	\$127.40	\$130.46	\$133.59	\$136.80	\$140.08	\$143.44
0001 AO03	Computer Security System Specialist – Level III	HR	\$138.14	\$141.46	\$144.85	\$148.33	\$151.89	\$155.53	\$159.26	\$163.09	\$167.00	\$171.01

0001 AP01	Computer Systems Analyst – Level I	HR	\$67.79	\$69.42	\$71.08	\$72.79	\$74.54	\$76.32	\$78.16	\$80.03	\$81.95	\$83.92
0001 AP02	Computer Systems Analyst – Level II	HR	\$99.57	\$101.96	\$104.41	\$106.91	\$109.48	\$112.11	\$114.80	\$117.55	\$120.37	\$123.26
0001 AP03	Computer Systems Analyst – Level III	HR	\$131.45	\$134.60	\$137.84	\$141.14	\$144.53	\$148.00	\$151.55	\$155.19	\$158.91	\$162.73
0001 AQ00	Configuration Management Specialist	HR	\$80.04	\$81.96	\$83.93	\$85.94	\$88.00	\$90.12	\$92.28	\$94.49	\$96.76	\$99.08
0001 AR01	Cost Analyst – Level I	HR	\$77.52	\$79.38	\$81.29	\$83.24	\$85.23	\$87.28	\$89.37	\$91.52	\$93.72	\$95.97
0001 AR02	Cost Analyst – Level II	HR	\$85.30	\$87.35	\$89.44	\$91.59	\$93.79	\$96.04	\$98.34	\$100.70	\$103.12	\$105.60
0001 AS00	Data Entry Clerk	HR	\$53.93	\$55.22	\$56.55	\$57.91	\$59.30	\$60.72	\$62.18	\$63.67	\$65.20	\$66.76
0001 AT00	Data Security Specialist	HR	\$106.06	\$108.61	\$111.21	\$113.88	\$116.61	\$119.41	\$122.28	\$125.21	\$128.22	\$131.30
0001 AU00	Data Standardization Specialist	HR	\$56.05	\$57.40	\$58.77	\$60.18	\$61.63	\$63.11	\$64.62	\$66.17	\$67.76	\$69.39
0001 AV00	Database Administrator	HR	\$116.23	\$119.02	\$121.88	\$124.80	\$127.80	\$130.86	\$134.00	\$137.22	\$140.51	\$143.89
0001 AW01	Database Management Specialist – Level I	HR	\$53.93	\$55.22	\$56.55	\$57.91	\$59.30	\$60.72	\$62.18	\$63.67	\$65.20	\$66.76
0001 AW02	Database Management Specialist – Level II	HR	\$60.25	\$61.70	\$63.18	\$64.69	\$66.25	\$67.84	\$69.46	\$71.13	\$72.84	\$74.59
0001 AW03	Database Management Specialist – Level III	HR	\$80.98	\$82.92	\$84.91	\$86.95	\$89.04	\$91.18	\$93.36	\$95.60	\$97.90	\$100.25
0001 AX01	Database Specialist – Level I	HR	\$60.25	\$61.70	\$63.18	\$64.69	\$66.25	\$67.84	\$69.46	\$71.13	\$72.84	\$74.59
0001 AX02	Database Specialist – Level II	HR	\$82.26	\$84.23	\$86.26	\$88.33	\$90.45	\$92.62	\$94.84	\$97.12	\$99.45	\$101.83
0001 AX03	Database Specialist – Level III	HR	\$106.47	\$109.03	\$111.64	\$114.32	\$117.07	\$119.87	\$122.75	\$125.70	\$128.71	\$131.80
0001 AY00	Data Warehousing Administrator	HR	\$102.36	\$104.82	\$107.33	\$109.91	\$112.55	\$115.25	\$118.01	\$120.85	\$123.75	\$126.72
0001 AZ00	Data Warehouse Analyst	HR	\$94.28	\$96.54	\$98.86	\$101.23	\$103.66	\$106.15	\$108.70	\$111.31	\$113.98	\$116.71
0001 BA00	Data Warehouse Programmer	HR	\$102.85	\$105.32	\$107.85	\$110.43	\$113.08	\$115.80	\$118.58	\$121.42	\$124.34	\$127.32
0001 BB00	Disaster Recovery Specialist	HR	\$119.62	\$122.49	\$125.43	\$128.44	\$131.52	\$134.68	\$137.91	\$141.22	\$144.61	\$148.08
0001 BC01	Document Control Specialist – Level I	HR	\$56.05	\$57.40	\$58.77	\$60.18	\$61.63	\$63.11	\$64.62	\$66.17	\$67.76	\$69.39
0001 BC02	Document Control Specialist - Level II	HR	\$80.04	\$81.96	\$83.93	\$85.94	\$88.00	\$90.12	\$92.28	\$94.49	\$96.76	\$99.08
0001 BC03	Document Control Specialist – Level III	HR	\$101.09	\$103.52	\$106.00	\$108.54	\$111.15	\$113.82	\$116.55	\$119.35	\$122.21	\$125.14
0001 BD01	Document Support Specialist – Level I	HR	\$56.05	\$57.40	\$58.77	\$60.18	\$61.63	\$63.11	\$64.62	\$66.17	\$67.76	\$69.39
0001 BD02	Document Support Specialist – Level II	HR	\$61.66	\$63.14	\$64.66	\$66.21	\$67.80	\$69.42	\$71.09	\$72.80	\$74.54	\$76.33
0001 BE00	Duplicating Machine Operator	HR	\$40.45	\$41.42	\$42.41	\$43.43	\$44.48	\$45.54	\$46.64	\$47.75	\$48.90	\$50.07
0001 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$117.42	\$120.24	\$123.12	\$126.08	\$129.10	\$132.20	\$135.38	\$138.63	\$141.95	\$145.36
0001 BG00	Electronic Meeting Technographer	HR	\$41.13	\$42.12	\$43.13	\$44.16	\$45.22	\$46.31	\$47.42	\$48.56	\$49.72	\$50.92
0001 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$128.81	\$131.90	\$135.07	\$138.31	\$141.63	\$145.03	\$148.51	\$152.07	\$155.72	\$159.46
0001 BI00	Facilitator	HR	\$72.81	\$74.56	\$76.35	\$78.18	\$80.06	\$81.98	\$83.94	\$85.96	\$88.02	\$90.13
0001 BJ00	Financial Analyst – IT	HR	\$70.62	\$72.31	\$74.05	\$75.83	\$77.65	\$79.51	\$81.42	\$83.37	\$85.37	\$87.42

0001 BK01	Functional Analyst – Level I	HR	\$98.37	\$100.73	\$103.15	\$105.62	\$108.16	\$110.75	\$113.41	\$116.13	\$118.92	\$121.78
0001 BK02	Functional Analyst – Level II	HR	\$126.57	\$129.61	\$132.72	\$135.90	\$139.17	\$142.51	\$145.93	\$149.43	\$153.01	\$156.69
0001 BL01	General Clerk – Level I	HR	\$34.13	\$34.95	\$35.79	\$36.65	\$37.53	\$38.43	\$39.35	\$40.29	\$41.26	\$42.25
0001 BL02	General Clerk – Level II	HR	\$40.45	\$41.42	\$42.41	\$43.43	\$44.48	\$45.54	\$46.64	\$47.75	\$48.90	\$50.07
0001 BL03	General Clerk – Level III	HR	\$46.66	\$47.78	\$48.93	\$50.10	\$51.30	\$52.53	\$53.80	\$55.09	\$56.41	\$57.76
0001 BM00	Geographic Information System (GIS) Specialist	HR	\$103.72	\$106.21	\$108.76	\$111.37	\$114.04	\$116.78	\$119.58	\$122.45	\$125.39	\$128.40
0001 BN00	Graphical User Interface Designer	HR	\$75.39	\$77.20	\$79.05	\$80.95	\$82.89	\$84.88	\$86.92	\$89.00	\$91.14	\$93.33
0001 BO00	Graphics Specialist	HR	\$82.05	\$84.02	\$86.04	\$88.10	\$90.21	\$92.38	\$94.60	\$96.87	\$99.19	\$101.57
0001 BP00	Hardware Draftsman	HR	\$56.28	\$57.63	\$59.01	\$60.43	\$61.88	\$63.37	\$64.89	\$66.44	\$68.04	\$69.67
0001 BQ01	Hardware Installation Technician – Level I	HR	\$46.43	\$47.54	\$48.69	\$49.85	\$51.05	\$52.28	\$53.53	\$54.81	\$56.13	\$57.48
0001 BQ02	Hardware Installation Technician – Level II	HR	\$72.52	\$74.26	\$76.04	\$77.87	\$79.74	\$81.65	\$83.61	\$85.62	\$87.67	\$89.78
0001 BR00	Hardware Specialist – Information Technology	HR	\$95.94	\$98.24	\$100.60	\$103.01	\$105.49	\$108.02	\$110.61	\$113.27	\$115.98	\$118.77
0001 BS00	Help Desk Manager	HR	\$77.83	\$79.70	\$81.61	\$83.57	\$85.57	\$87.63	\$89.73	\$91.89	\$94.09	\$96.35
0001 BT00	Help Desk Specialist	HR	\$56.05	\$57.40	\$58.77	\$60.18	\$61.63	\$63.11	\$64.62	\$66.17	\$67.76	\$69.39
0001 BU01	Imaging Specialist/Technician – Level I	HR	\$71.16	\$72.87	\$74.62	\$76.41	\$78.24	\$80.12	\$82.04	\$84.01	\$86.03	\$88.09
0001 BU02	Imaging Specialist/Technician – Level II	HR	\$79.09	\$80.99	\$82.93	\$84.92	\$86.96	\$89.05	\$91.18	\$93.37	\$95.61	\$97.91
0001 BU03	Imaging Specialist/Technician – Level III	HR	\$86.98	\$89.07	\$91.21	\$93.39	\$95.64	\$97.93	\$100.28	\$102.69	\$105.15	\$107.68
0001 BV00	Informatic Specialist/Bioinformatician	HR	\$177.08	\$181.33	\$185.68	\$190.14	\$194.70	\$199.37	\$204.16	\$209.06	\$214.08	\$219.21
0001 BW01	Information Engineer – Level I	HR	\$61.66	\$63.14	\$64.66	\$66.21	\$67.80	\$69.42	\$71.09	\$72.80	\$74.54	\$76.33
0001 BW02	Information Engineer – Level II	HR	\$70.92	\$72.62	\$74.37	\$76.15	\$77.98	\$79.85	\$81.77	\$83.73	\$85.74	\$87.79
0001 BX00	Information Resource Management Analyst	HR	\$72.19	\$73.92	\$75.70	\$77.51	\$79.37	\$81.28	\$83.23	\$85.23	\$87.27	\$89.37
0001 BY00	Information Systems Training Specialist	HR	\$110.43	\$113.08	\$115.79	\$118.57	\$121.42	\$124.33	\$127.32	\$130.37	\$133.50	\$136.71
0001 BZ00	IT Policy/Legislative Specialist	HR	\$84.16	\$86.18	\$88.25	\$90.37	\$92.53	\$94.76	\$97.03	\$99.36	\$101.74	\$104.19
0001 CA00	IT Strategic/Capital Planner	HR	\$93.51	\$95.75	\$98.05	\$100.41	\$102.82	\$105.28	\$107.81	\$110.40	\$113.05	\$115.76
0001 CB00	Knowledge Management Specialist	HR	\$98.29	\$100.65	\$103.06	\$105.54	\$108.07	\$110.66	\$113.32	\$116.04	\$118.83	\$121.68
0001 CC00	Librarian	HR	\$94.30	\$96.56	\$98.88	\$101.25	\$103.68	\$106.17	\$108.72	\$111.33	\$114.00	\$116.74
0001 CD00	Librarian Technician	HR	\$53.93	\$55.22	\$56.55	\$57.91	\$59.30	\$60.72	\$62.18	\$63.67	\$65.20	\$66.76
0001 CE00	Medical Billing/Account Management Specialist	HR	\$60.25	\$61.70	\$63.18	\$64.69	\$66.25	\$67.84	\$69.46	\$71.13	\$72.84	\$74.59
0001 CF00	Modeling and Simulation Specialist	HR	\$131.31	\$134.46	\$137.69	\$140.99	\$144.38	\$147.84	\$151.39	\$155.02	\$158.74	\$162.55
0001 CG00	Network Administrator	HR	\$93.44	\$95.68	\$97.98	\$100.33	\$102.74	\$105.20	\$107.73	\$110.31	\$112.96	\$115.67
0001 CH00	Network Draftsman	HR	\$70.16	\$71.84	\$73.57	\$75.33	\$77.14	\$78.99	\$80.89	\$82.83	\$84.82	\$86.85

0001 CI01	Network Installation Technician – Level I	HR	\$60.71	\$62.17	\$63.66	\$65.19	\$66.75	\$68.35	\$69.99	\$71.67	\$73.39	\$75.16
0001 CI02	Network Installation Technician – Level II	HR	\$72.52	\$74.26	\$76.04	\$77.87	\$79.74	\$81.65	\$83.61	\$85.62	\$87.67	\$89.78
0001 CJ00	Network Support Technician	HR	\$51.86	\$53.10	\$54.38	\$55.68	\$57.02	\$58.39	\$59.79	\$61.23	\$62.69	\$64.20
0001 CK00	Operations Manager	HR	\$110.70	\$113.36	\$116.08	\$118.86	\$121.72	\$124.64	\$127.63	\$130.69	\$133.83	\$137.04
0001 CL00	Procurement Product Specialist	HR	\$70.62	\$72.31	\$74.05	\$75.83	\$77.65	\$79.51	\$81.42	\$83.37	\$85.37	\$87.42
0001 CM00	Program Administration Specialist	HR	\$53.94	\$55.23	\$56.56	\$57.92	\$59.31	\$60.73	\$62.19	\$63.68	\$65.21	\$66.77
0001 CN00	Program Analyst	HR	\$72.81	\$74.56	\$76.35	\$78.18	\$80.06	\$81.98	\$83.94	\$85.96	\$88.02	\$90.13
0001 CO00	Program Manager	HR	\$198.43	\$203.19	\$208.07	\$213.06	\$218.18	\$223.41	\$228.77	\$234.26	\$239.89	\$245.64
0001 CP00	Project Control Specialist	HR	\$48.05	\$49.20	\$50.38	\$51.59	\$52.83	\$54.10	\$55.40	\$56.73	\$58.09	\$59.48
0001 CQ00	Project Leader	HR	\$115.85	\$118.63	\$121.48	\$124.39	\$127.38	\$130.44	\$133.57	\$136.77	\$140.05	\$143.42
0001 CR01	Project Manager – Level I	HR	\$125.12	\$128.12	\$131.20	\$134.35	\$137.57	\$140.87	\$144.25	\$147.72	\$151.26	\$154.89
0001 CR02	Project Manager – Level II	HR	\$144.45	\$147.92	\$151.47	\$155.10	\$158.82	\$162.64	\$166.54	\$170.54	\$174.63	\$178.82
0001 CR03	Project Manager – Level III	HR	\$150.06	\$153.66	\$157.35	\$161.13	\$164.99	\$168.95	\$173.01	\$177.16	\$181.41	\$185.77
0001 CS00	Public Health Analyst	HR	\$73.90	\$75.67	\$77.49	\$79.35	\$81.25	\$83.20	\$85.20	\$87.25	\$89.34	\$91.48
0001 CT00	Quality Assurance Analyst	HR	\$75.44	\$77.25	\$79.10	\$81.00	\$82.95	\$84.94	\$86.98	\$89.06	\$91.20	\$93.39
0001 CU00	Quality Assurance Manager	HR	\$115.28	\$118.05	\$120.88	\$123.78	\$126.75	\$129.79	\$132.91	\$136.10	\$139.36	\$142.71
0001 CV00	Quality Assurance Specialist	HR	\$104.80	\$107.32	\$109.89	\$112.53	\$115.23	\$117.99	\$120.83	\$123.73	\$126.70	\$129.74
0001 CW00	Records Management Specialist	HR	\$44.14	\$45.20	\$46.28	\$47.39	\$48.53	\$49.70	\$50.89	\$52.11	\$53.36	\$54.64
0001 CX00	Scanner Operator	HR	\$40.45	\$41.42	\$42.41	\$43.43	\$44.48	\$45.54	\$46.64	\$47.75	\$48.90	\$50.07
0001 CY00	Scientific Data Analyst	HR	\$88.85	\$90.98	\$93.17	\$95.40	\$97.69	\$100.04	\$102.44	\$104.90	\$107.41	\$109.99
0001 CZ01	Subject Matter Expert – Level I	HR	\$163.26	\$167.18	\$171.19	\$175.30	\$179.51	\$183.81	\$188.23	\$192.74	\$197.37	\$202.11
0001 CZ02	Subject Matter Expert – Level II	HR	\$177.08	\$181.33	\$185.68	\$190.14	\$194.70	\$199.37	\$204.16	\$209.06	\$214.08	\$219.21
0001 CZ03	Subject Matter Expert – Level III	HR	\$220.96	\$226.26	\$231.69	\$237.25	\$242.95	\$248.78	\$254.75	\$260.86	\$267.12	\$273.54
0001 DA01	System Administrator – Level I	HR	\$59.32	\$60.74	\$62.20	\$63.69	\$65.22	\$66.79	\$68.39	\$70.03	\$71.71	\$73.43
0001 DA02	System Administrator – Level II	HR	\$66.39	\$67.98	\$69.61	\$71.29	\$73.00	\$74.75	\$76.54	\$78.38	\$80.26	\$82.19
0001 DA03	System Administrator – Level III	HR	\$88.54	\$90.66	\$92.84	\$95.07	\$97.35	\$99.69	\$102.08	\$104.53	\$107.04	\$109.61
0001 DB01	Systems Architect – Level I	HR	\$114.79	\$117.54	\$120.37	\$123.25	\$126.21	\$129.24	\$132.34	\$135.52	\$138.77	\$142.10
0001 DB02	Systems Architect – Level II	HR	\$126.27	\$129.30	\$132.40	\$135.58	\$138.84	\$142.17	\$145.58	\$149.07	\$152.65	\$156.31
0001 DC01	Systems Engineer – Level I	HR	\$67.79	\$69.42	\$71.08	\$72.79	\$74.54	\$76.32	\$78.16	\$80.03	\$81.95	\$83.92
0001 DC02	Systems Engineer – Level II	HR	\$99.57	\$101.96	\$104.41	\$106.91	\$109.48	\$112.11	\$114.80	\$117.55	\$120.37	\$123.26
0001 DC03	Systems Engineer – Level III	HR	\$131.45	\$134.60	\$137.84	\$141.14	\$144.53	\$148.00	\$151.55	\$155.19	\$158.91	\$162.73

0001 DD00	System Operator	HR	\$52.58	\$53.84	\$55.13	\$56.46	\$57.81	\$59.20	\$60.62	\$62.08	\$63.57	\$65.09
0001 DE00	System Programmer	HR	\$72.86	\$74.61	\$76.40	\$78.23	\$80.11	\$82.03	\$84.00	\$86.02	\$88.08	\$90.20
0001 DF01	Technical Writer/Editor – Level I	HR	\$48.01	\$49.16	\$50.34	\$51.55	\$52.79	\$54.05	\$55.35	\$56.68	\$58.04	\$59.43
0001 DF02	Technical Writer/Editor – Level II	HR	\$65.63	\$67.21	\$68.82	\$70.47	\$72.16	\$73.89	\$75.67	\$77.48	\$79.34	\$81.25
0001 DF03	Technical Writer/Editor – Level III	HR	\$84.69	\$86.72	\$88.80	\$90.94	\$93.12	\$95.35	\$97.64	\$99.98	\$102.38	\$104.84
0001 DG01	Telecommunications Engineer – Level I	HR	\$98.40	\$100.76	\$103.18	\$105.66	\$108.19	\$110.79	\$113.45	\$116.17	\$118.96	\$121.81
0001 DG02	Telecommunications Engineer - Level II	HR	\$137.14	\$140.43	\$143.80	\$147.25	\$150.79	\$154.41	\$158.11	\$161.91	\$165.79	\$169.77
0001 DH01	Telecommunications Specialist – Level I	HR	\$73.64	\$75.41	\$77.22	\$79.07	\$80.97	\$82.91	\$84.90	\$86.94	\$89.03	\$91.16
0001 DH02	Telecommunications Specialist - Level II	HR	\$102.33	\$104.79	\$107.30	\$109.88	\$112.51	\$115.21	\$117.98	\$120.81	\$123.71	\$126.68
0001 DI00	Test Engineer	HR	\$108.56	\$111.17	\$113.83	\$116.57	\$119.36	\$122.23	\$125.16	\$128.17	\$131.24	\$134.39
0001 DJ00	Training Manager	HR	\$89.21	\$91.35	\$93.54	\$95.79	\$98.09	\$100.44	\$102.85	\$105.32	\$107.85	\$110.44
0001 DK01	Training Specialist – Level I	HR	\$65.12	\$66.68	\$68.28	\$69.92	\$71.60	\$73.32	\$75.08	\$76.88	\$78.73	\$80.61
0001 DK02	Training Specialist – Level II	HR	\$78.04	\$79.91	\$81.83	\$83.79	\$85.81	\$87.87	\$89.97	\$92.13	\$94.34	\$96.61
0001 DL00	Web Content Administrator	HR	\$64.89	\$66.45	\$68.04	\$69.68	\$71.35	\$73.06	\$74.81	\$76.61	\$78.45	\$80.33
0001 DM00	Web Designer	HR	\$72.10	\$73.83	\$75.60	\$77.42	\$79.27	\$81.18	\$83.13	\$85.12	\$87.16	\$89.26
0001 DN00	Web Project Manager	HR	\$115.85	\$118.63	\$121.48	\$124.39	\$127.38	\$130.44	\$133.57	\$136.77	\$140.05	\$143.42
0001 DO00	Web Software Developer	HR	\$107.65	\$110.23	\$112.88	\$115.59	\$118.36	\$121.20	\$124.11	\$127.09	\$130.14	\$133.26
0001 DP00	Webmaster	HR	\$115.85	\$118.63	\$121.48	\$124.39	\$127.38	\$130.44	\$133.57	\$136.77	\$140.05	\$143.42
0001 DQ00	Wide Area Network Administrator	HR	\$83.59	\$85.60	\$87.65	\$89.75	\$91.91	\$94.11	\$96.37	\$98.69	\$101.05	\$103.48